



APSEB ENGINEERS' ASSOCIATION

(Regd. No. 874 of 1975)

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Vijayawada
22-02-2017

To
The Chairman & Managing Director,
APTRANSCO,
Vidyut Soudha, Vijayawada.

Sir,

Sub: APSEB Engineers' Association – Certain Critical Issues –
submission - Reg.

APSEB Engineers' Association submit the following few lines for your
kind consideration and necessary action.

Sanction of Additional posts in APSPDCL & APEPDCL: The
sanction of additional posts commensurating with the work load norms
is pending for the last six years. The consumers, demand, network ,
sub-stations have increased enormously and as per work load norms
there shall be substantial increase in number of posts. In the
erstwhile Andhra Pradesh state and now in the residual Andhra
Pradesh state, APSPDCL and APEPDCL are lagging behind in the career
progression by a decade compared to the counter parts in Telangana.
Engineers are working in the same cadre for the last 15 years.

There is frustration among Engineering cadre resulting in killing the
enthusiasm, thus affecting the efficiency of the Organisation. Keeping
the above in view, the managements have processed the requirement
of additional posts file. Therefore it is requested to sanction the
additional man power as per the norms available.

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SANCTION OF ADDITIONAL POSTS IN APTRANSCO:

It may be noted that many Sub Stations are being charged without sanction of technical man power and out sourced man-power. Whenever a Sub Station go live, the concerned shall take suitable necessary action for arranging man power for smooth operation. It is pertinent to note that neither the outsourced personnel (skilled, Semi skilled) nor the technical man power (AE/ADE) are allotted. Normally this man power is allotted from the nearby existing Sub Stations and the new Sub Stations are charged without any proper man power. Due to this TRANSCO Engineers are suffering. Further it may be noted that there is no sanction of man-power for APTRANSCO in the last ten years. **Therefore it is hereby requested that the managements give sanction to the immediate needs and obtain the ratification by the Government for smooth functioning of the Association.**

BACKING DOWN OF GENCO UNITS:

AP Power sector is entering into power purchase agreements/MOUs with IPPs (Meenakshi, Simhapuri & Simhadri) / RE Generators when the state is already in power surplus situation. Further large capacity addition of RE Energy is being added to the Grid. Thus the AP Genco units are forced to backdown, which is leading to financial crisis in the power sector for various reasons. It is hereby requested to review all the recently concluded PPAs and also impose a moratorium on addition of RE power for next two years. Further it is requested to run the AP Genco units continuously with atleast 80% PLF.

EPF TO GPF AND PENSION FACILITY FOR THE EMPLOYEES RECRUITMENT UPTO 01.09.2004:

This issue is also a long pending issue and need to be resolved immediately.

TIMEBOND PROMOTIONS:

Due to the lop sided policies the ANDHRA PRADESH powersector, there is huge stagnation in all the cadres. Many of the employees are working in the same cadre since 16 years. Thus there is frustration among the employees resulting in reducing the efficiency of the Organization and in order to rejuvenate their energies, Time Bound promotions are to be introduced immediately.

LARGE CAPACITY ADDITION OF RE ENERGY:

Large capacities of RE Energy will affect not only the Grid stability but also affect the power sector financially. In this regard it is to submit that a note on the RPPO obligation is submitted to the honourable Chairman APERC. The copy of the note is here with submitted for your perusal.

The TOO 385 Dt:17.02.2017 shall be kept in abeyance and a thorough enquiry may be conducted in relaxation of BPMS No:354.It is also brought to the notice of the Association that the Degrees obtained through Distance Education shall not be accepted which is against to the Rules & Regulations.

Thanking you and assuring you of our best co-operation at all times.

Your's faithfully,



M.Vedavyasa Rao
Secretary General